

The UGC Programme

The UGC has instituted a programme on **Capacity Building for Women Managers in Higher Education** aimed at increasing the participation of women in higher education management for better gender balance. The focus of the project is to bring change from within the system by developing sensitivity, awareness and motivation as well as management skills among women academicians and administrators. Under this programme there are Sensitivity /awareness/ motivation (SAM) workshops, and the Training of Trainers (ToT) workshops. Management Skill Enhancement Programmes are also being developed.

The NID Cell

Recognising that information is a critical resource in the process of capacity building of women managers, a Networking and Information Dissemination Cell (NID Cell) has been set up as part of the programme at the SNDT Women's University Library, Mumbai.

The NID Cell would support the training activities in multiple ways. The target user group of the Cell's services would be:

- Trainers: who would be assisted in keeping up to date and in accessing other useful resources;
- Participants: who would be supported by periodic reinforcement of the ideas introduced during the workshops, access to additional reading materials and through interactions with each other.

- The coordinators: who would be helped in disseminating programme information.

Objectives

The objectives of the NID Cell are:

1. To provide literature and data related to issues of women managers in higher education
2. To disseminate information
3. To support the building up of a community of sensitised women managers in academia
4. To network within the community of women managers and with other similar groups at national and international levels
5. To reinforce the capacity building activities initiated in the workshops
6. To support mentoring relationships

Strategy

The objectives are achieved through a website of the UGC Programme developed by the NID Cell. The site, disseminates information about the scheme, provides access to resources, and builds a community of sensitized women managers. Proactive information services are also based on the website.

Website Contents

Bibliography of Resource Materials. A listing of selected books, journal articles and theses useful to women managers in higher education. This section is open to all.

The Digital Library. A small selection of full-text articles.

Persons: Lists the names and contact details of all participants, trainers, regional and sub-regional coordinators, core group resource persons, manual authors, and members of the National Consultative Committee.

The Calendar of Events: This lists the past events, and also provides information about forthcoming events.

The website also provides Information about **Women's Studies Centres/Departments** in Universities all over India.

The website is being built up in a participatory manner.

Services

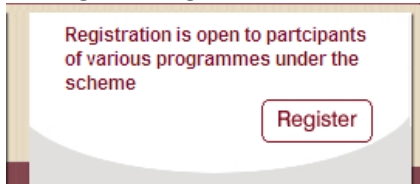
The NID Cell offers:

- A proactive dissemination service tailor made to individual interests
- Electronic document delivery service
- A Bulletin Board service to share notices, announcements and news, photographs and workshop reports
- A meeting place for mentors and mentees (Proposed)

Registration

You can register in just five simple steps:

1. Open the site.
2. On the right hand corner there is a message for Registration



3. Click on the Register Box.
4. A simple form will be displayed asking for your name, password, contact details etc.
5. Fill it in and click on the 'Submit' button at the bottom of the page.

You are now registered!

We invite all women academics to visit the website, and access the information provided on it. Please register yourself on the website by clicking on Register on the Home Page, and submitting your details.

ANNOUNCING A NEW WEBSITE ESPECIALLY FOR WOMEN ACADEMICS

The website of the

UGC Programme on Capacity Building of Women Managers in Higher Education

A programme which aims to increase the participation of women in higher education management for better gender balance

NETWORKING AND INFORMATION
DISSEMINATION CELL
UGC's Programme on Capacity Building of
Women Managers in Higher Education
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<http://ugcwomenmanagers.org>